

www.effitrac.com

HRMS & Payroll Management System

Intuitive solution for new
generation businesses



One place || Limitless Solution

Effitrac Solutions India Private Limited,
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Core HR



ONBOARDING

We ensure all onboarding admin steps are covered in one place & to make hiring and employee transitions easier than ever.



PAPERLESS HR

Go-Green by opting to adopt modern technology to manage your Employee documents till separation letters.



RELATIONSHIP MANAGEMENT

Define workflows based on your team structure and manage them effectively.



STATUTORY COMPLIANCE

Regulate your operations with hassle-free compliances.



E-SEPARATION

Organized & Simple transparent process to say goodbye when it is required.



VISA MANAGEMENT

Helps to track VISA requirements, stamping & expiry effectively.



EMPLOYEE BENEFITS

We managing your employee benefits simple.



INCIDENT MANAGEMENT

Take timely decision with the help of Registered Incident and proof submitted.

Time Management



BIOMETRIC INTEGRATION

Automate your employee attendance by integrating the biometric devices with minimal steps.



EMPLOYEE SCHEDULING

Helps your business plan and manage shifts, employee schedules



ATTENDANCE MANAGEMENT

Tracking your employee attendance, working hours, holidays, and more in real time.



OT & HOLIDAYS

Error-free solutions to track overtime & working on Holiday by capturing late coming, overtime, week off.



LEAVE MANAGEMENT

Automates & manage all your employee leave information based on the rules defined



REPORTS & COMPLIANCE

Streamline compliance, reporting, with advanced reports



Payroll



PAY DAY CALCULATION

Generate salary with greater accuracy using custom defined rules & formula.



LOAN

Powerful tool to facilitate your HR department in performing loan-related activities.



DEDUCTIONS

Empowers HR with ad hoc deduction for the irregular deduction transactions.



CLAIMS

Employees can apply with receipt attachments and approve the expense claims based on the workflow.



INCENTIVE & BONUS

Lets you define several incentives & bonus programs and pay based on the employee's attendance & performance



STATUTORY COMPLIANCE

Simplifies all your compliance related work

ESI - Employee State
Insurance

PF - Provident
Fund

Income Tax and
TDS

PT - Professional
TAX



PAYSLIP

Be transparent and stay connected with your employees by sending the payslips and payment confirmation messages via SMS / email



ACCOUNTING INTEGRATION

Automates accounting by Integrating with your accounting software

Security



ROLE & PRIVILEGE BASED ACCESS

Grants secure access to the platform based on the roles and privileges defined.

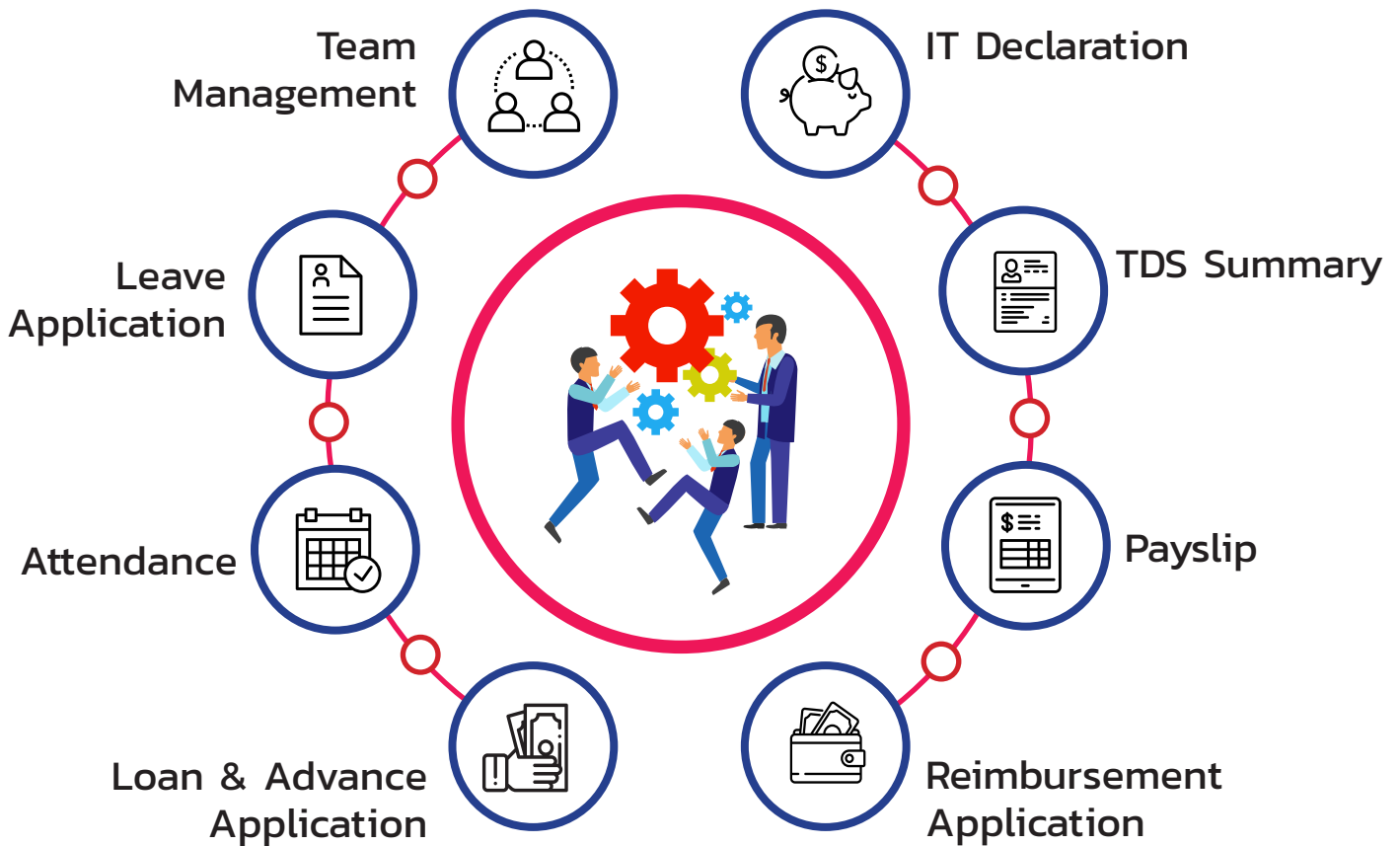


AUDIT LOGS

Helps to keep track of all the actions performed within the system for the predefined duration.

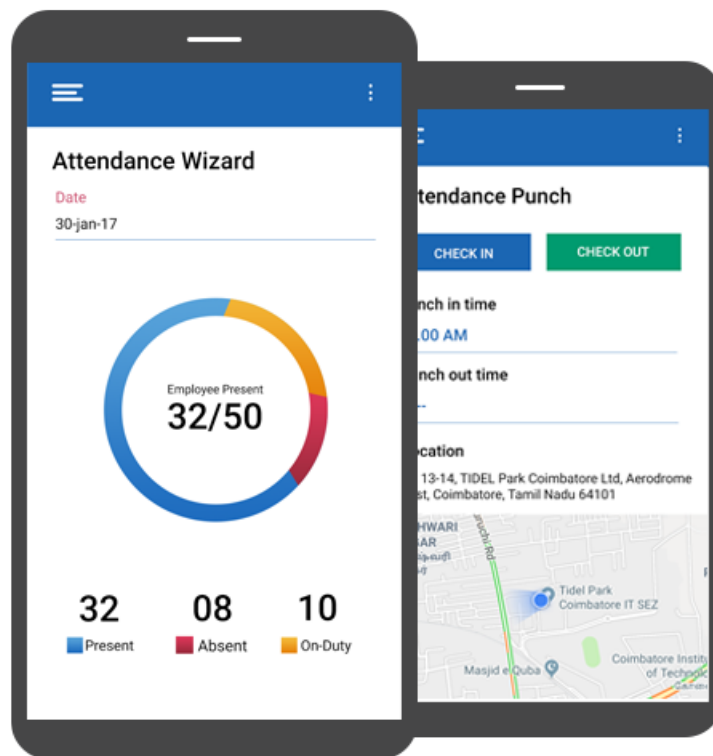
Self Service

ESS provides employees with access to their HR records and payroll details. Employee Self Service portal features include.



Mobile App

Manage your HR & payroll process from any mobile device using Effitrac mobile app with following features



- Geo-Tagged Attendance
- Reimbursement Approval
- Attendance Dashboard
- Employee Scheduling
- Leave & Loan Approval
- Payroll Dashboard

Contact us

India

Coimbatore

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